

**(DIB/DIM/DBFM/DHHM/DBM/DMM/DHRM/DFM01)**

**Total No. of Questions : 10]**

**[Total No. of Pages : 01**

**PG DIPLOMA DEGREE EXAMINATION, MAY - 2017**

**(Common Paper)**

**Perspectives of Management**

**Time : 3 Hours**

**Maximum Marks : 70**

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**Answer any Five questions**

**All questions carry equal marks**

- Q1)** Define management. Explain nature & scope of management.
- Q2)** Explain various approaches to management.
- Q3)** Define planning. Explain about concept of MBO.
- Q4)** Briefly explain about decision making process.
- Q5)** What do you mean by organizing? Explain principles of organization.
- Q6)** Explain various executive development programmes.
- Q7)** What are various barriers to communication?
- Q8)** Define leadership. What are the essential features required for a successful leader?
- Q9)** Outline the factors influencing span of control.
- Q10)** Explain the scenario of Indian management with suitable examples.



**(DBM02/DHRM02)**

**Total No. of Questions : 10]**

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**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2017**

**BUSINESS/HUMAN RESOURCE MANAGEMENT**

**Human Resource Management**

**Time : 3 Hours**

**Maximum Marks : 70**

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**Answer any FIVE questions**  
**All questions carry equal marks**

**(5×14=70)**

- Q1)** Identify and discuss the Managerial and Operative functions of personal management.
- Q2)** What are the two important approaches to job design? What is the relevance of each approach to the present industrial situation in India?
- Q3)** What is manpower planning? What factors do you consider while forecasting manpower needs of an organization?
- Q4)** What is recruitment? What are the different sources of recruitment?
- Q5)** Distinguish performance appraisal from potential appraisal.
- Q6)** What is employee training? Explain the importance techniques of training.
- Q7)** Explain different methods of wage payments.
- Q8)** Illustrate the grievances settlement procedure.
- Q9)** Discuss the following:  
a) Attitudes  
b) Collective bargaining
- Q10)** Explain the concept of Transactional analyse in detail.



**(DHRM03)**

**Total No. of Questions : 10]**

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**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2017**

**HUMAN RESOURCE MANAGEMENT**

**Labour Welfare and Social Security**

**Time : 3 Hours**

**Maximum Marks: 70**

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**Answer any five questions**

**All questions carry equal marks**

- Q1)** Explain the concept and significance of labour welfare.
- Q2)** Discuss the theories of employee welfare in brief.
- Q3)** What are employee welfare programs? Discuss in classification.
- Q4)** Explain the functions of welfare officers.
- Q5)** Illustrate social Assistance Interventions in detail.
- Q6)** Discuss for social Insurance programs.
- Q7)** Explain the different levels of labor welfare Administration.
- Q8)** Explain control labour Administration Machinery in India.
- Q9)** Explain the provisions covered under ESI scheme.
- Q10)** Discuss the functioning of Central Board for Worker' Education.

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**(DHRM04)**

**Total No. of Questions : 10]**

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**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2017**

**HUMAN RESOURCE MANAGEMENT**

**Organisational Behaviour**

**Time : 3 Hours**

**Maximum Marks: 70**

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**Answer any five questions**

**All questions carry equal marks**

- Q1)** What are the basic approaches to organization behaviour?
- Q2)** What is organizational behaviour? Bring out the contributions of various disciplines to OB.
- Q3)** Critically examine the social learning theory of personality.
- Q4)** Discuss how attitudes are formed. What are the various factors responsible for attitude formation?
- Q5)** Explain about the Johari Window.
- Q6)** Critically examine Herzberg's motivation theory.
- Q7)** Discuss the various assumptions underlying with theory x and theory y developed by Mc Gregar.
- Q8)** What is Managerial grid? How does a manager select his style according to grid?
- Q9)** Explain various dimensions or components of organizational culture.
- Q10)** Discuss how culture can be created and sustained in a large scale organisation.

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(DHRM05)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2017

HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time : 3 Hours

Maximum Marks: 70

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Answer any five questions

All questions carry equal marks

- Q1)** What are the well known wage theories?
- Q2)** What are the various methods of job evaluation.
- Q3)** Explain the various components of industrial wage structure.
- Q4)** Discuss the methods of wage payments in Industrial sector.
- Q5)** Explain the significance and evolution of D.A.
- Q6)** Define Collective bargaining and decision the steps involved in collective bargaining.
- Q7)** What are the main provisions of the minimum Wages Act, 1948?
- Q8)** Explain the procedure for installing Incentive systems.
- Q9)** Discuss the types of compensation system.
- Q10)** What are the different components that go into formulation of managerial compensation in MNC's?

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