

(DMHR 01)

Total No. of Questions : 10]

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M.H.R.M. DEGREE EXAMINATION, MAY – 2017

First Year

PERSPECTIVES OF MANAGEMENT

Time : 3 Hours

Maximum Marks: 70

Answer any five questions

All questions carry equal marks

- Q1)** Discuss briefly about management as an art, Science and profession.
- Q2)** Explain the functions of organisation.
- Q3)** Discuss the nature of planning.
- Q4)** Discuss various steps involved in decision-making.
- Q5)** What do you understand by line organisation? Discuss its various merits and demerits.
- Q6)** Define delegation of authority. What are the different types of delegation?
- Q7)** Explain the significance of leadership in Management. Describe the nature of autocratic and democratic styles of leadership.
- Q8)** Explain Motivation. Discuss any one of the theories of motivation of your choice.
- Q9)** Explain various steps required in controlling process.
- Q10)** What are the Social Responsibilities of Business?



(DMHR 02)

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M.H.R.M. DEGREE EXAMINATION, MAY – 2017

First Year

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks: 70

Answer any Five questions

All questions carry equal marks

- Q1)** Discuss the factors influencing healthy environment of HRM.
- Q2)** What is job analysis? Explain the methods available to collecting information relating to job analysis.
- Q3)** Describe in brief the nature and scope for human resource function in an organisation. What are the indicators of its working in an organization.
- Q4)** Evaluate the need and significance of performance appraisal in a large scale organisation.
- Q5)** What are the major steps involved in the development of a training programme?
- Q6)** Define the term employee participation in Management. Explain the objectives of employee participation in Management.
- Q7)** Explain the disciplinary procedure followed in the organisations.
- Q8)** Explain the problems of trade unions in India and suggest measures to strengthen the trade unions.
- Q9)** Discuss the significance of human resource management in TQM.
- Q10)** Examine the present status of Human Resource Development practices in India.



(DMHR 03)

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M.H.R.M. DEGREE EXAMINATION, MAY – 2017

First Year

LABOUR WELFARE AND SOCIAL SECURITY

Time : 3 Hours

Maximum Marks: 70

Answer any Five questions

All questions carry equal marks

- Q1)** Explain various roles played by employee welfare agencies.
- Q2)** Discuss few theories of employee welfare.
- Q3)** Explain the classification of employee welfare programs.
- Q4)** Discuss the welfare provision covered under factories Act, 1948.
- Q5)** Define Social Insurance. Discuss various social insurance programs covered under it.
- Q6)** Explain the existing social security laws in brief.
- Q7)** Explain labour welfare Administration in different levels.
- Q8)** Discuss the functions and duties of labour welfare officer.
- Q9)** Explain about Director general of factory Advice services with regard to Labour Welfare.
- Q10)** Define ESI. Discuss the provisions and objectives covered under ESI Act.



(DMHR 04)

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M.H.R.M. DEGREE EXAMINATION, MAY – 2017

First Year

ORGANISATIONAL BEHAVIOUR

Time : 3 Hours

Maximum Marks: 70

Answer any Five of the following

All questions carry equal marks

- Q1)** Discuss the fundamental concepts of organizational behavior.
- Q2)** Illustrate the Human relations movement theory.
- Q3)** Discuss various strategies used for making group decisions really effective.
- Q4)** Define group cohesiveness. What are the sources of cohesiveness?
- Q5)** Critically examine the need hierarchy theory of motivation and its relevance to the Indian organisations today.
- Q6)** “Motivation is the core of Management” Discuss.
- Q7)** What is “Managerial grid”? How does a manager select his style according to grid?
- Q8)** Explain critically the Traits theory of leadership.
- Q9)** Define culture. What are its functional and dysfunctional consequences.
- Q10)** How culture emerge in organisations? What are the ways to sustain organisational culture?



(DMHR 05)

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M.H.R.M. DEGREE EXAMINATION, MAY – 2017

First Year

EMPLOYEE COMPENSATION MANAGEMENT

Time : 3 Hours

Maximum Marks: 70

Answer any Five questions

All questions carry equal marks

- Q1)** What is the concept of minimum wage, fair wage and living wage?
- Q2)** Explain the wage policy in India.
- Q3)** Discuss the role of wage boards and their limitations in the context of the Indian experience.
- Q4)** What are the procedures used in introducing and applying systems of payment by results?
- Q5)** Explain various principles and Norms of wage fixation.
- Q6)** Explain the significance and Evolution of D.A.
- Q7)** Define Incentive. Discuss its principles in formulating Incentive plans.
- Q8)** Explain the wage incentive systems in India.
- Q9)** What are the different approaches to international compensation?
- Q10)** Explain the role of H.R. Department in compensation management at international level.

