(DHRM01 DMM01 DHHM01 DBM01 DBFM01 DFM01 DIB01 DIM01)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION MARCH 2023. PERSPECTIVES OF MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Define 'Management'. Discuss the significance and scope of Management.
- 2. Elucidate various functions of Management in a large scale organisation.
- 3. Outline the objectives and different types of plans.
- 4. Explain the process involved in Decision Making.
- 5. What is a Formal Organisation? Distinguish between formal and informal organisation.

(DHRM01 DMM01 DHHM01 DBM01 DBFM01 DFM01 DIB01 DIM01)

ASSIGNMENT - 2

P.G. DIPLOMA EXAMINATION MARCH 2023. PERSPECTIVES OF MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

1. Identify the reasons for conflicts between line and staff. Suggest preventive measures.

- 2. Define 'Communication'. What are the various Barriers of Communication?
- 3. Define 'Motivation'. Discuss its need and importance in Management.
- 4. Write briefly about PERT and CPM.
- 5. Evaluate the need and importance of Social Responsibility of Business in the present business environment.

(DHRM01/DMM01/ DHHM01/DBM1/DBFM01/ DIB01/DIM01)

 $\mathbf{2}$

(DBM02 DHRM02)

ASSIGNMENT - 1

P.G. DIPLOMO EXAMINATION, MARCH 2023.

BM

HUMAN RESOURCE MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Define human resource management. Explain its scope, nature and importance.
- 2. Discuss the methods of job analysis in brief.
- 3. Explain the process of human resource planning in detail.
- 4. Define recruitment. Explain the recruitment practices in India.
- 5. Explain the nature and scope in HRD.

(DBM02 DHRM02)

ASSIGNMENT - 2

P.G. DIPLOMO EXAMINATION, MARCH 2023.

BM

HUMAN RESOURCE MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Explain the modern methods of performance appraisal system.
- 2. Illustrate evaluation of training programmes in the modern organization.
- 3. Write a note on management inventory.
- 4. Define motivation. Explain any two process theories of motivation.
- 5. Define collective bargaining. Explain its process

(DHRM03)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION, MARCH, 2023.

PGDHRM

LABOUR WELFARE AND SOCIAL SECURITY MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. State the principles of labour welfare.
- 2. Enumerate the implications of Five Year Plans on labour welfare.
- 3. Give an overview on statutory labour welfare programmes.
- 4. What are the functions of a welfare officer?
- 5. Explain the concept and scope of social security.

(DHRM03)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION, MARCH, 2023.

PGDHRM

LABOUR WELFARE AND SOCIAL SECURITY MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Write a note on social security measures for industrial employees.
- 2. Describe the evolution of machinery for labour administration.
- 3. Give an overview on labour administration in A.P.
- 4. Briefly explain about various ESI schemes.
- 5. Explain the functioning of Central Board for Workers' education.

¢DHRM03)

(DHRM04)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION MARCH, 2023.

PGDHRM

ORGANISATIONAL BEHAVIOUR MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. What are the various elements of OB?
- 2. Briefly explain about various approaches to OB.
- 3. Describe the process of group formation.
- 4. Give an overview on force field analysis.
- 5. Explain about different types of motives.

(DHRM04)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION MARCH, 2023.

PGDHRM

ORGANISATIONAL BEHAVIOUR MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Critically examine the Mc.Gregor's theory of motivation.
- 2. Briefly explain about theories of leadership.
- 3. Discuss about types of leadership.
- 4. Explain the concept of organisational climate. What are the various factors influencing it?
- 5. Explain the importance of Johari Window.

¢DHRM04)

(DHRM05)

ASSIGNMENT - 1

P.G. DIPLOMA EXAMINATION, MARCH, 2023.

HRM

EMPLOYEE COMPENSATION MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Define wage. Write about wage concepts.
- 2. Write a note on wage policy in India.
- 3. Give an overview on collective bargaining.
- 4. What are the determinants of wage? Explain.
- 5. State the merits and demerits of Time rate system and piece rate system.

(DHRM05)

ASSIGNMENT - 2

P.G. DIPLOMA EXAMINATION, MARCH, 2023.

HRM

EMPLOYEE COMPENSATION MANAGEMENT MAXIMUM : 30 MARKS ANSWER ALL QUESTIONS

- 1. Explain the norms of wage fixation.
- 2. Describe the procedure for installing incentive systems.
- 3. Bringout the principles of incentives.
- 4. Enumerate the recent trends in Indian managerial compensation system.
- 5. Discuss about the involvement of HR department in compensation management.