

(DMHR21)

ASSIGNMENT - 1

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

Paper I — HUMAN RESOURCE DEVELOPMENT, STRATEGIES AND SYSTEMS

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Explain the concept and origin of HRD.
2. Illustrate the concept of training, its need and objectives.
3. Explain different HRD Interventions.
4. Explain few learning principles.
5. Explain the training methods with the help of examples in brief.

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ASSIGNMENT - 2

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

Paper I — HUMAN RESOURCE DEVELOPMENT, STRATEGIES AND SYSTEMS

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Explain the process of evaluating the HRD effort.
2. Describe behavior modeling and self directed learning.
3. Illustrate the need for training within Industry.
4. Discuss few methods of on-job and off job methods of development.
5. Write procedure for evaluating training and development.

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ASSIGNMENT - 1

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

Human Resource Management

INDUSTRIAL RELATIONS MANAGEMENT

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Explain Industrial Relations system in India.
2. Explain the structure and functions of ILO.
3. Explain the structure, functions and role of wage boards.
4. Write a note on standing labour committee in detail.
5. What is grievance and discuss how to reduce grievances.

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ASSIGNMENT - 2

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

Human Resource Management

INDUSTRIAL RELATIONS MANAGEMENT

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Critically evaluate the implementation of workers' participation management in India.
2. Discuss the various causes and consequences of Industrial disputes.
3. What do you understand by collective bargaining? Explain about the nature and significance of wage and salary administration in organization.
4. Write a note on adjudication in detail.
5. How do you understand by industrial relations? Explain the concept of industrial relations in India.

(DMHR23)

ASSIGNMENT - 1

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

LABOUR LEGISLATION AND CASE LAW

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. What are the obligations of the principal employer and contractor under the Contract labour (Regulation and Abolition) Act, 1970?
2. What are the safety and welfare measures under the Factories Act, 1948?
3. Discuss the various provisions laid down under the Industrial Disputes Act, 1947 for settlement of Industrial disputes.
4. What is a "trade union" under the Trade Unions Act, 1926? What is the procedure for registration of a trade union under the Act?
5. Explain the deductions which an employer is authorised to make from the wages of a worker under the Payment of Wages Act, 1936.

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ASSIGNMENT - 2

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

LABOUR LEGISLATION AND CASE LAW

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Who is an "employee under the Employer State Insurance Act, 1948? Give an account of various benefits extended to the employees under the Act.
2. Discuss objectives and main provisions of the minimum wages Act 1948.
3. "Accident alone does not entitle a workman to claim compensation, it must arise out of and in the course of employment." Discuss.
4. Discuss the key provisions of social security under Indian laws, which provide for the welfare of employees while in service.
5. Analyse the following cases:
Haryana unrecognized School Association
Vs
State of Haryana, 1996 LLR 560 (SC)

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ASSIGNMENT - 1

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

CHANGE MANAGEMENT AND ORGANISATIONAL DEVELOPMENT

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. What do you understand by organizational change? Explain the dimensions of change.
2. Explain the Barriers of change.
3. What are the reasons for employees resisting change? Explain.
4. Explain the strategies for implementing change.
5. Discuss the procedure for communicating the change.

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ASSIGNMENT - 2

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

Second Year

CHANGE MANAGEMENT AND ORGANISATIONAL DEVELOPMENT

MAXIMUM : 30 MARKS

ANSWER ALL QUESTIONS

1. Explain how one can develop feedback mechanism and skills.
2. Discuss a critical study of contributions of Alwin Toffler, and Rosabeth Moss Kanter.
3. Explain how one can identify the information gaps.
4. What do you understand by Organization Development? What are its characteristics and objectives?
5. Explain the Grid Organizational Development with examples.