

**(D1251LL)**

**Total No. of Questions : 10]**

**[Total No. of Pages :02**

**LLM DEGREE EXAMINATION, DEC. – 2016**

**Second Year**

**Labour Laws**

**Social Security Law**

**Time : 3 Hours**

**Maximum Marks : 70**

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*Answer any Five questions*

*All questions carry equal marks*

- Q1)** “Social security essentially means protection from socially acknowledged detrimental conditions such as old age, poverty, unemployment, etc. It can be termed as ‘basic security’, ensuring access to the basic necessities such as food, clothing, shelter, education and medical care”. Analyse the statement with reference to an organized sector.
- Q2)** Examine the concept of Social security in the light of Directive Principles of the State Policy relating to Right to adequate means of livelihood, old age sickness and disablement and maternity relief.
- Q3)** Elucidate the international norms providing social security for work men particularly in unorganized sector.
- Q4)** Examine the role of ILO in promoting and protecting the rights of the labour.
- Q5)** Explain the origin and development of the labour Welfare and Social Security Concepts in England, U.S.A. and India with special reference to Social assistance and social insurance.
- Q6)** Explain the concept of Integrated Social Security Scheme.
- Q7)** Analyse the measures adopted for promotion of educational and economic interest of weaker sections under the Indian Constitution.
- Q8)** Critically evaluate the provisions of the Employee’s State Insurance Act, 1948 and Employee’s Provident Funds and Miscellaneous Provisions Act, 1952 as a measure to achieve social justice and welfare of the workers by conferring several benefits and providing security.
- Q9)** Every member of the society has a right to social security. Examine the role of ILO and other international instruments in promoting and protecting the rights of the labour.

**Q10)** Write short notes on any TWO of the following

- a) Employees' State Insurance Fund
- b) Inter – state migrant workmen
- c) Agricultural Labour
- d) Unorganized Sector Worker's Social Security Act, 2008



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**Second Year**

**LABOUR LAWS**

**Wages and Minimum Labour Standards**

**Time : 3 Hours**

**Maximum Marks : 70**

**Answer any Five questions**

**All questions carry equal marks**

- Q1)** Discuss various Theories of Wages and also examine their viability and relevance in the present era of Privatization.
- Q2)** State the provisions of shops and Establishment Act and its application to shops covered under this Act.
- Q3)** Discuss the role of judiciary on equal pay for equal work.
- Q4)** Explain ILO conventions regarding fixation and revision of wages. Critically examine the role of International Labour Organisation in promoting Labour Welfare work in India.
- Q5)** Explain the health and welfare facilities available to workers in factories.
- Q6)** State the circumstances under which bonus and gratuity need not be paid to the workers by the employer?
- Q7)** Explain the concept and payment of bonus according to the Act.
- Q8)** Explain National Wage Policy. What are the problems and perspectives of this policy?
- Q9)** Explain the procedure to be followed for fixation and calculation of dearness Allowance.
- Q10)** Write short notes on any two of the following :
- a) Minimum wage
  - b) Maternity benefit
  - c) Right to employment
  - d) Equal pay for equal work for Men and Women

