

(401HM21)

ASSIGNMENT-1

M.A. (HRM) DEGREE EXAMINATION, SEPTEMBER 2024.

Fourth Semester

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS 30

ANSWER ALL QUESTIONS

1.
 - (a) Domestic HRM
 - (b) IHRM practices
 - (c) HRD
 - (d) Collective Bargaining
 - (e) Ethical Issue in HR
 - (f) IHRM Model
 - (g) HR policy
 - (h) Cross-convergence
 - (i) Leveraging HR
 - (j) Women Expatriates
2. Explain the components and function of IHRM.
3. Give an overview of International HR Activities.
4. Explain the factors effecting in expatriates selection process.
5. Discuss the IHRM practices in India.

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ASSIGNMENT-2

M.A. (HRM) DEGREE EXAMINATION, SEPTEMBER 2024.

Fourth Semester

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS 30

ANSWER ALL QUESTIONS

1. Explain the features and types of Virtual organization.
2. Discuss the impact of globalisation of an Employment.
3. Critically examine the India's response to universalization of HR principles, policies and practices.
4. Discuss the women expatriates and their problems.

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ASSIGNMENT-1
M.A. (HRM) DEGREE EXAMINATION, SEPTEMBER 2024.

Fourth Semester

ORGANIZATIONAL CHANGE AND DEVELOPMENT
MAXIMUM MARKS 30
ANSWER ALL QUESTIONS

1.
 - (a) Need for learning
 - (b) Resources dependence
 - (c) Radial change
 - (d) Directive change
 - (e) Goal setting
 - (f) Culture change
 - (g) Performance coaching
 - (h) Knowledge concept
 - (i) OD relationship
 - (j) Open systems.
2. Explain the various perspectives on change.
3. Explain the implications of change.
4. Explain the strategic interventions of HRM.

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ASSIGNMENT-2
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Fourth Semester

ORGANIZATIONAL CHANGE AND DEVELOPMENT
MAXIMUM MARKS 30
ANSWER ALL QUESTIONS

1. Describe the individual behavior changes and organisational performance changes.
2. Explain the different types of planned change.
3. Discuss the general model of planned change.
4. Explain about the diagnosing models.
5. Explain in detail the process of OD.