

ASSIGNMENT – 1
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-I: EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Write a note on:
 - a) Employee compensation
 - b) Wages
 - c) Fringe Benefits
 - d) Downsizing
 - e) Wage Determination
 - f) Adjudication
 - g) Wage Boards
 - h) Time and Piece rate
 - i) Wage Incentives
 - j) Dearness Allowance
2. Discuss the Concept, Principles of Wage and Salary?
3. Explain the Wage Fixation in Public Sector Undertakings
4. Explain the Strategic Compensation Planning in wage Administration?

ASSIGNMENT – 2
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-I: EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Examine the Wage Incentive Schemes in India?
2. Explain the Wage Theories and compensation policy
3. Discuss the Wage Determination and Development as a Base plan?
4. Briefly Explain the Wage Payments Methods?
5. Describe the Role of HR Department in Compensation Management?

ASSIGNMENT – 1
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-II: LABOR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Write a note on:
 - a) Labor force
 - b) Labor welfare
 - c) ILO
 - d) Welfare Office
 - e) Social Assistance
 - f) Social Insurance
 - g) ESI
 - h) Social Security
 - i) Statutory programmes
 - j) Worker Education scheme
2. Give an outline on Concept, scope and Philosophy of labor welfare?
3. Explain the Impact of ILO on Labor welfare in India
4. Explain the Statutory and Non-statutory labor welfare programmed?

ASSIGNMENT – 2
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-II: LABOR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Discuss the Concept and Scope of Social Security Measures?
2. Briefly Explain the Principles and Role of labor welfare in Industries?
3. Explain the Agencies of Labor Welfare?
4. Elucidate the Extra Mural and Intra Mural Facilities of Labor welfare?
5. Describe the ESI Schemes and Labor Administration in Andhra Pradesh?

ASSIGNMENT – 1
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-III: ORGANISATIONAL BEHAVIOR

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Write a note on:
 - a) Organizational Behavior
 - b) Learning
 - c) Attitudes
 - d) Counselling
 - e) Leadership
 - f) Motivation
 - g) Job Enlargement
 - h) Job Enrichment
 - i) Organizational Climate
 - j) Organizational Effectiveness
2. Explain the Scope and Approaches of Organizational Behavior?
3. Explain the Personality Traits. State in detail the Big Five Personality Traits
4. Explain the trait theories of Leadership?

ASSIGNMENT – 2
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-III: ORGANISATIONAL BEHAVIOR

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Discuss the difference between the Formal and Informal Organization?
2. Compare and Contrast between the F.W Taylor and Henry Fayol Motivation Theories?
3. Discuss the Causes and Consequences of Stress?
4. Explain the principles of Scientific Management and Human Relations approach to motivation?
5. What is Organizational Effectiveness? Explain the difference between the Efficiency and Effectiveness?

ASSIGNMENT – 1
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-IV: RESEARCH METHODOLOGY

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Write a note on:
 - a) Research
 - b) Literature Review
 - c) Research Design
 - d) Experimental Design
 - e) Data Collecting
 - f) Sampling
 - g) Hypothesis
 - h) Qualitative Research
 - i) Report Writing
 - j) Research Process
2. Explain the Meaning and objectives of Research?
3. Outline the Research process and Criteria for Good Research?
4. Define Research Design? Explain the Features of Good Research Design

ASSIGNMENT – 2
M.A DEGREE EXAMINATION, NOV - 2022
SECOND SEMESTER
HUMAN RESOURCE MANAGEMENT
PAPER-IV: RESEARCH METHODOLOGY

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Elucidate the Methods of Data Collection?
2. Discuss the Sampling Methods and Scaling Techniques?
3. Define Hypothesis? Briefly explain the Characteristics and types of Hypothesis?
4. Explain the Significance of Report writing and steps in Report writing?
5. Discuss the Techniques of Interpretation for Report Writing?