

**(101HM21)**

**ASSIGNMENT – 1**

M.A. DEGREE EXAMINATION, NOV 2022.

First Semester

HUMAN RESOURCE MANAGEMENT

Paper I : PERSPECTIVES OF MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Henry Fayol
  - (b) Definition of Management
  - (c) Nature of Planning
  - (d) Planning Strategy
  - (e) Line and Staff
  - (f) Need for Delegation
  - (g) Job Enrichment
  - (h) Morale
  - (i) Preventive Control
  - (j) Aggressive Leader
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2. What are the different types of Business Organisation?
  3. Distinguish between Formal and Informal Organisation.
  4. Critically examine any one of the theories of Motivation.

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**ASSIGNMENT – 2**

M.A. DEGREE EXAMINATION, NOV 2022.

First Semester

HUMAN RESOURCE MANAGEMENT

Paper I : PERSPECTIVES OF MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. Briefly explain the process of controlling.
2. “Is Management Science or an Art”. Discuss.
3. Evaluate the process involved in Decision Making.
4. What are the advantages and disadvantages of Decentralisation of Authority?
5. Define ‘Control’. What are the essentials of effective control system?

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M.A. DEGREE EXAMINATION, NOV 2022.

First Semester

HUMAN RESOURCE MANAGEMENT –

Paper II : HUMAN RESOURCE MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Scope of HRM
  - (b) Job Description
  - (c) HR Inventory
  - (d) Telephonic Interview
  - (e) Aptitude test
  - (f) Career paths
  - (g) Exit Interview
  - (h) Need for compensation
  - (i) Absenteeism
  - (j) Domestic Enquiry
2. Define 'HRM'. Outline briefly the objectives of HRM.
  3. What is the process involved in Job Analysis?
  4. What are the sources of Recruitment of Employees?

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M.A. DEGREE EXAMINATION, NOV 2022.

First Semester

HUMAN RESOURCE MANAGEMENT –

Paper II : HUMAN RESOURCE MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. Explain the importance of Career Planning.
2. What do you understand by HRP? Examine the need and importance of HRP.
3. Briefly discuss the internal and external environments that affect HRM programmes.
4. What are the different methods of Performance Appraisal?
5. Define 'Wage'. Outline the methods of Wage payments.

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**ASSIGNMENT – 1**  
M.A. DEGREE EXAMINATION, NOV 2022.  
First Semester  
HUMAN RESOURCE MANAGEMENT –  
Paper III : MANAGERIAL ECONOMICS  
**MAXIMUM MARKS: 30**  
**ANSWER ALL QUESTIONS**

1. (a) Concept of Managerial Economics
  - (b) Production Function
  - (c) Risk and Uncertainty
  - (d) Duopoly
  - (e) Concept of Price Discrimination
  - (f) Fiscal Policy
  - (g) FDI
  - (h) Need for Industrial Finance
2. Define 'Firm'. What are the objectives of Firms?
  3. Define 'Cost'. What are the determinants of costs.
  4. Outline the different phases of Business Cycles.

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M.A. DEGREE EXAMINATION, NOV 2022.

First Semester

HUMAN RESOURCE MANAGEMENT –

Paper III : MANAGERIAL ECONOMICS

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. Write some important suggestion to promote PPP.
2. What is meant by Demand? What are the various determinants of Demand?
3. Explain how price is determined under perfect competition.
4. Define 'National Income'. Outline the methods available for calculation of National Income.
5. Examine the impact of LPG on Indian Economy.

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**ASSIGNMENT – 1**  
M.A. DEGREE EXAMINATION, NOV 2022.  
First Semester  
Human Resource Management  
Paper IV : HR SKILLS  
**MAXIMUM MARKS: 30**  
**ANSWER ALL QUESTIONS**

1. (a) Written Communication
  - (b) Concept of Motivation
  - (c) Semantic Noise
  - (d) Feed Back
  - (e) Poor Listening
  - (f) Speaking skills
  - (g) Negotiating skills
  - (h) Grapevine Communication
  - (i) Business Letter
  - (j) Termination order
2. What are the different types of Communication?
  3. Briefly write about the Barriers of Communication.
  4. What precautions are required while conducting a meeting?

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**ASSIGNMENT – 2**  
M.A. DEGREE EXAMINATION, NOV 2022.  
First Semester  
Human Resource Management  
Paper IV : HR SKILLS  
**MAXIMUM MARKS: 30**  
**ANSWER ALL QUESTIONS**

1. Prepare a model of an appointment letter of your choice.
  2. Define 'Communication'. Discuss about various objectives and functions of Communication.
  3. Suggest important measures to improve Listening skills.
  4. "Interview plays a vital role in selection of candidates". Suggest measures to improve interview skills.
  5. What precautions are observed while writing a Report?
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