

**(DHHM/DBM/DMM/DHRM/DFM/DIB/DIM/DBFM01)**

**ASSIGNMENT - 1**

**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019**

**Common Paper**

**PERSPECTIVES OF MANAGEMENT**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

*Q1)* Outline the functions of Management.

*Q2)* Explain the 14 principles of management.

*Q3)* Define Management. Explain about social responsibility of Management.

*Q4)* Examine the nature and importance of planning.

*Q5)* Discuss the benefits and limitations of decision the Analysis.

**(DHHM/DBM/DMM/DHRM/DFM/DIB/DIM/DBFM01)**

**ASSIGNMENT - 2**

**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019**

**Common Paper**

**PERSPECTIVES OF MANAGEMENT**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

- Q1)* Briefly explain about different kinds of organizational structures.
- Q2)* Explain about organizational conflicts.
- Q3)* What is leadership? Explain its types.
- Q4)* Discuss about Herzberg's two factor theory of motivation.
- Q5)* Explain the concepts of PERT and CPM and also distinguish between them.



**(DBM02/DHRM02)**

**ASSIGNMENT -1**

**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019  
BUSINESS / HUMAN RESOURCE MANAGEMENT**

**Human Resource Management**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

- Q1)** Define HRM. Discuss internal and external environment that effect HRM Programmes.
- Q2)** Explain the concept of job analysis and design. Discuss the need, methods and procedures of job analysis.
- Q3)** Explain the steps in selection process.
- Q4)** Discuss the methods of training and development.
- Q5)** Explain the theories of motivation in brief.

**(DBM02/DHRM02)**

**ASSIGNMENT -2**

**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019  
BUSINESS / HUMAN RESOURCE MANAGEMENT**

**Human Resource Management**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

- Q1)* Briefly explain about HRD programmes in a large scale organization.
- Q2)* Bring out the requisites of skill development.
- Q3)* Discuss about safety and health measures taken by employers towards employees.
- Q4)* Define recruitment. Explain its sources.
- Q5)* Describe the steps involved in HR planning process.



**(DHRM03)**

**ASSIGNMENT -1**  
**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018**

**HUMAN RESOURCE MANAGEMENT**

**Labour Welfare and Social Security**

**MAXIMUM : 30 MARKS**  
**ANSWER ALL QUESTIONS**

- Q1)* Define the term labour welfare and explain about the mile stones in the development of labour welfare in India.
- Q2)* Write a note on labour welfare place in Indian constitution.
- Q3)* Describe about the implementation of labour welfare programmes of India.
- Q4)* Write an essay on social assistance and social insurance programmes.
- Q5)* Critically examine the social security measures for industrial employees.

**(DHRM03)**

**ASSIGNMENT -2**  
**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019**

**HUMAN RESOURCE MANAGEMENT**

**Labour Welfare and Social Security**

**MAXIMUM : 30 MARKS**  
**ANSWER ALL QUESTIONS**

- Q1)** Explain about the evolutionary changes and development of Indian labour administration.
- Q2)** Comment on present A.P labour Administrative machinery and its working pattern.
- Q3)** Write an essay on central board for workers education.
- Q4)** Explain the role of director General of Employment and training.
- Q5)** Write short note on the following:
- a) Labour welfare programmes
  - b) Social security measures
  - c) Provident fund

**(DHRM04)**

**ASSIGNMENT -1**  
**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019**  
**HUMAN RESOURCE MANAGEMENT**

**Organisational Behaviour**  
**MAXIMUM : 30 MARKS**  
**ANSWER ALL QUESTIONS**

- Q1)* Using appropriate models, explain the concept of organizational culture.
- Q2)* Using theories of motivation, discuss how managers can positively influence the motivation of employees at work.
- Q3)* Explain the importance and models of organizational behavior.
- Q4)* Explain the factors affecting leadership and leadership theories.
- Q5)* How are attitudes formed? What are its characteristics and components?

**(DHRM04)**

**ASSIGNMENT 2**  
**P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2019**  
**HUMAN RESOURCE MANAGEMENT**

**Organisational Behaviour**  
**MAXIMUM : 30 MARKS**  
**ANSWER ALL QUESTIONS**

- Q1)** “Behavioural science is assuming an ever-increasing role in management”. Explain the new compulsion for this, from the view points of work force, customers and organizations.
- Q2)** Explain any two theories of learning and also explain the learning process.
- Q3)** What are the most effective styles of leadership in India? Justify your answer with relevant examples.
- Q4)** Discuss the primary characteristics of organizational culture.
- Q5)** Define motivation. Explain the theory of Maslow.





**(DHRM05)**

**ASSIGNMENT 1**

**P.G. DIPLOMA DEGREE EXAMINATION, MAY– 2019**

**HUMAN RESOURCE MANAGEMENT**

**Employee Compensation Management**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

- Q1)** Discuss the different methods of wage payment and which of these methods are best and why?
- Q2)** Define wage board & critically examine the role of wage boards.
- Q3)** Discuss features and benefits of job evaluation.
- Q4)** Bring out the successful HR retention strategies adopted by companies.
- Q5)** Define employee stock option and explain its merits and demerits.

**(DHRM05)**

**ASSIGNMENT 2  
P.G. DIPLOMA DEGREE EXAMINATION, MAY– 2019**

**HUMAN RESOURCE MANAGEMENT**

**Employee Compensation Management**

**MAXIMUM : 30 MARKS**

**ANSWER ALL QUESTIONS**

- Q1)* Explain the wage incentives system in India.
- Q2)* Explain the significance and evolution of D.A.
- Q3)* Explain various theories of wages.
- Q4)* What are the steps involved in incentive strategy formulation process?
- Q5)* What are the main points that MNES must consider when deciding how to provide benefits?

