

**(D1251LL)**

**ASSIGNMENT-1  
LL.M. DEGREE EXAMINATION, MAY - 2019**

**Second Year**

**LABOUR LAWS**

**Social Security Law**

**Maximum : 30 MARKS**

**Answer ALL questions**

- Q1)** When an Employer is liable to pay compensation to the workman and what are the defences available to employer under the Workmen's Compensation Act, 1923.
- Q2)** Explain the issues related with unorganized labour.
- Q3)** Explain the provisions relating to gratuity under the payment of gratuity Act 1972.
- Q4)** What are the benefits payable under the Employees State Insurance Act, 1948?
- Q5)** Discuss the concept and development of Social Security measures for workment.

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**ASSIGNMENT-2**  
**LL.M. DEGREE EXAMINATION, MAY - 2019**

**Second Year**

**LABOUR LAWS**

**Social Security Law**

**Maximum : 30 MARKS**

**Answer ALL questions**

- Q1)** Explain the constitutional provisions available for protecting the rights of the labour.
- Q2)** Explain the salient features of the provident fund scheme.
- Q3)** Critically examine the impact of globalization and privatization on the existing social security measures available to the work force in India.
- Q4)** Critically examine the disablement benefit available under the employees state insurance Act, 1923 in the light of latest amendments.
- Q5)** Write short notes on any two of the following:
- a) Gratuity.
  - b) Employees Deposit linked Insurance scheme.
  - c) Maternity benefit.
  - d) Old age benefit.



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**LABOUR LAWS**

**Wages and Minimum Labour Standards**

**Maximum : 30 MARKS**

**Answer ALL questions**

- Q1)** Critically explain the constitutional philosophy on descent wages for workers.
- Q2)** Define 'Minimum Wage'. Do you feel that denial of minimum wage amounts to forced labour.
- Q3)** Discuss various theories and facets of wages.
- Q4)** Explain the problems of National Wage Policy and a need for integrated approach.
- Q5)** Discuss the significance of principle relating to equal pay for equal work in the industrial section also.

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**LABOUR LAWS**

**Wages and Minimum Labour Standards**

**Maximum : 30 MARKS**

**Answer ALL questions**

- Q1)** Write a critical note on ILO conventions on Living Wages.
- Q2)** Discuss the significance of the role of state in making effective provision for securing right to work for labour and payment of wages.
- Q3)** Is the denial of minimum wage a forced labour? Discuss.
- Q4)** 'Wage fixation is completely depends upon the capacity of Industry' - Comment.
- Q5)** Write short notes on any two of the following:
- a) Medical allowance.
  - b) Wages.
  - c) National wage policy.
  - d) Cash incentives.

