

(DIB/DIM/DBFM/DHHM/DBM/DMM/DHRM/DFM01)

ASSIGNMENT-1

PG DIPLOMA DEGREE EXAMINATION, MAY - 2018

(Common Paper)

Perspectives of Management

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Define management. Explain nature & scope of management.
- Q2)** Explain various approaches to management.
- Q3)** Define planning. Explain about concept of MBO.
- Q4)** Briefly explain about decision making process.
- Q5)** What do you mean by organizing? Explain principles of organization.

(DIB/DIM/DBFM/DHHM/DBM/DMM/DHRM/DFM01)
ASSIGNMENT-2
PG DIPLOMA DEGREE EXAMINATION, MAY - 2018
(Common Paper)

Perspectives of Management

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Explain various executive development programmes.
- Q2)** What are various barriers to communication?
- Q3)** Define leadership. What are the essential features required for a successful leader?
- Q4)** Outline the factors influencing span of control.
- Q5)** Explain the scenario of Indian management with suitable examples.



(DBM02/DHRM02)

ASSIGNMENT-1

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

BUSINESS/HUMAN RESOURCE MANAGEMENT

Human Resource Management

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Identify and discuss the Managerial and Operative functions of personal management.
- Q2)** What are the two important approaches to job design? What is the relevance of each approach to the present industrial situation in India?
- Q3)** What is manpower planning? What factors do you consider while forecasting manpower needs of an organization?
- Q4)** What is recruitment? What are the different sources of recruitment?
- Q5)** Distinguish performance appraisal from potential appraisal.

(DBM02/DHRM02)

ASSIGNMENT2

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

BUSINESS/HUMAN RESOURCE MANAGEMENT

Human Resource Management

MAXIMUM MARKS:30

Answer ALL Questions

Q1) What is employee training? Explain the importance techniques of training.

Q2) Explain different methods of wage payments.

Q3) Illustrate the grievances settlement procedure.

Q4) Discuss the following:

- a) Attitudes
- b) Collective bargaining

Q5) Explain the concept of Transactional analyse in detail.



(DHRM03)

ASSIGNMENT-1

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Explain the concept and significance of labour welfare.
- Q2)** Discuss the theories of employee welfare in brief.
- Q3)** What are employee welfare programs? Discuss in classification.
- Q4)** Explain the functions of welfare officers.
- Q5)** Illustrate social Assistance Interventions in detail.

(DHRM03)

ASSIGNMENT-2

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Discuss for social Insurance programs.
- Q2)** Explain the different levels of labor welfare Administration.
- Q3)** Explain control labour Administration Machinery in India.
- Q4)** Explain the provisions covered under ESI scheme.
- Q5)** Discuss the functioning of Central Board for Worker' Education.

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(DHRM04)

ASSIGNMENT-1

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** What are the basic approaches to organization behaviour?
- Q2)** What is organizational behaviour? Bring out the contributions of various disciplines to OB.
- Q3)** Critically examine the social learning theory of personality.
- Q4)** Discuss how attitudes are formed. What are the various factors responsible for attitude formation?
- Q5)** Explain about the Johari Window.

(DHRM04)

ASSIGNMENT-2

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Critically examine Herzberg's motivation theory.
- Q2)** Discuss the various assumptions underlying with theory x and theory y developed by Mc Gregar.
- Q3)** What is Managerial grid? How does a manager select his style according to grid?
- Q4)** Explain various dimensions or components of organizational culture.
- Q5)** Discuss how culture can be created and sustained in a large scale organisation.

x x x

(DHRM05)

ASSIGNMENT-1

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** What are the well known wage theories?
- Q2)** What are the various methods of job evaluation.
- Q3)** Explain the various components of industrial wage structure.
- Q4)** Discuss the methods of wage payments in Industrial sector.
- Q5)** Explain the significance and evolution of D.A.

(DHRM05)

ASSIGNMENT-2

P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

MAXIMUM MARKS:30

Answer ALL Questions

- Q1)** Define Collective bargaining and decision the steps involved in collective bargaining.
- Q2)** What are the main provisions of the minimum Wages Act, 1948?
- Q3)** Explain the procedure for installing Incentive systems.
- Q4)** Discuss the types of compensation system.
- Q5)** What are the different components that go into formulation of managerial compensation in MNC's?

x x x