

**(401HM21)**

ASSIGNMENT - 1  
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025  
Fourth Semester  
INTERNATIONAL HUMAN RESOURCE MANAGEMENT  
MAXIMUM MARKS: 30  
ANSWER ALL QUESTIONS

1.
  - (a) Scope of IHRM
  - (b) Region-centric
  - (c) Cross-cultural suitability
  - (d) Concept of Collective Bargaining
  - (e) Advantages of Virtual Organisation
  - (f) MNC concept
  - (g) Cross-convergence
  - (h) Meaning of Globalisation
  - (i) IHR Manager
  - (j) Aptitude Tests
2. What are the various components of IHRM strategy?
3. What are the problems of Women Expatriates?
4. What are the ethical issues relating to IHRM?

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**ASSIGNMENT – 2**  
**M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025**  
**Fourth Semester**  
**INTERNATIONAL HUMAN RESOURCE MANAGEMENT**  
**MAXIMUM MARKS: 30**  
**ANSWER ALL QUESTIONS**

1. Discuss the role of culture in IHRM.
2. What are the factors affecting Expatriate selection process?
3. What are the differences between Domestic and IHRM?
4. Outline the sources of Recruiting employees at International level.
5. What are the features and types of virtual organisations?

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ASSIGNMENT - 1  
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025  
Fourth Semester  
ORGANIZATIONAL CHANGE AND DEVELOPMENT  
MAXIMUM MARKS: 30  
ANSWER ALL QUESTIONS

1.
  - (a) Resource Dependence
  - (b) Implications of change
  - (c) Continuous change
  - (d) Levels of change
  - (e) Goal setting
  - (f) Strategic Interventions
  - (g) Professional ethics
  - (h) Open systems
  - (i) Knowledge Management
  - (j) Radical change
2. What are the various perspectives relating to organisational change?
3. Evaluate the process involved in Organisational Development.
4. Explain about various HRM interventions in brief.

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ASSIGNMENT - 2  
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025  
Fourth Semester  
ORGANIZATIONAL CHANGE AND DEVELOPMENT  
MAXIMUM MARKS: 30  
ANSWER ALL QUESTIONS

1. Discuss the role of OD practitioner.
2. What are the various types of Organisational change?
3. What are the factors which are influencing work life balance?
4. Write any one of the theories of planned change.
5. What is meant by career planning? What are the objectives of career planning?