

(301HM21)

ASSIGNMENT - 1
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.
Third Semester
HUMAN RESOURCE DEVELOPMENT
MAXIMUM MARKS : 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of HRD
 - (b) Performance Coaching
 - (c) Strategic HRD
 - (d) Potential Appraisal
 - (e) Individual Learning
 - (f) Transactional Analysis
 - (g) Need for Training
 - (h) Role of Training Manager
 - (i) In-basket exercise
 - (j) Role play
2. Examine the need for the study of Human Resource Development.
3. Outline the factors which are influencing quality of Work Life.
4. Discuss the need and importance of Team Development in a large scale organisation.

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ASSIGNMENT - 2
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester
HUMAN RESOURCE DEVELOPMENT

MAXIMUM MARKS : 30
ANSWER ALL QUESTIONS

1. What are the objectives of Group Learning?
 2. What are the various approaches to Human Resource Development?
 3. Discuss the need and importance of Vestibule Training.
 4. Explain the process involved in designing and evaluating T and D programmes.
 5. What are the physical and financial resources available for HRD?
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ASSIGNMENT - 1
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester
INDUSTRIAL RELATIONS
MAXIMUM MARKS : 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of Industrial Relations
 - (b) Tripartism
 - (c) Industrial Committees
 - (d) Code of Conduct
 - (e) Works Committees
 - (f) Need for Discipline
 - (g) Retrenchment
 - (h) Strikes and Lockouts
 - (i) Intra Union Rivalry
 - (j) Registered Trade Union
2. What are the various determinants of Industrial Relations?
3. What are the problems of Trade Unions in India?
4. Outline the functions of Wage Boards.

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ASSIGNMENT - 2
M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester
INDUSTRIAL RELATIONS
MAXIMUM MARKS : 30
ANSWER ALL QUESTIONS

1. Briefly write about Employee Grievance Redressal System.
2. What are the objectives of workers participation in Management?
3. Examine the growth of Trade unions in India in the recent past.
4. Describe about the origin and development of Industrial Relations.
5. Evaluate the process involved in settling Industrial Disputes.

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ASSIGNMENT - 1

M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester

LABOR LEGISLATION AND CASE LAW

MAXIMUM MARKS : 30

ANSWER ALL QUESTIONS

1.
 - (a) Concept of Labour Legislation.
 - (b) Need for Social Justice.
 - (c) Meaning of National Justice.
 - (d) Problems of Mining Workers.
 - (e) Meaning of Plantation Labour.
 - (f) Concept of Bonus.
 - (g) Concept of Wage.
 - (h) Need for Compensation.
 - (i) Concept of Provident Fund.
 - (j) Role of Employment Exchanges
2. What are the objectives of Industrial Jurisprudence?
3. Outline the objectives of AP shops and Establishment Act, 1988.
4. What are the Chief Provisions of the Payment of Gratuity Act, 1972?
5. Define 'Minimum Wage'. Discuss the need and importance of Minimum Wage.

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ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester

LABOR LEGISLATION AND CASE LAW

MAXIMUM MARKS : 30

ANSWER ALL QUESTIONS

1. What are the objectives of the Factories Act, 1948.
2. Explain how Mining Workers are safeguard by the Mines Act, 1952.
3. What are the Chief Provisions of the Payment of Wages Act, 1948?
4. Discuss the following case :
Gammon India Ltd., Vs. Union Banks of India, 1974.

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ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester

**IT AND HRIS (Information Technology and Human Resource
Information System)**

MAXIMUM MARKS : 30

ANSWER ALL QUESTIONS

1. (a) Concept of Information Systems
 (b) Classification of Computers
 (c) Storage Devices
 (d) Computer Configuration
 (e) MIS materials
 (f) Group Decision Making
 (g) Decision Tree
 (h) Network Topology
 (i) Components of DSS
 (j) DBMS
2. “Computers play a vital role in Business Activities”. Discuss.
3. What are the functions of CPU?
4. What are the different types of Decisions?

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, APRIL/MAY 2025.

Third Semester

**IT AND HRIS (Information Technology and Human Resource
Information System)**

MAXIMUM MARKS : 30

ANSWER ALL QUESTIONS

1. Briefly write about Database Languages.
2. Discuss about the origin and importance of Computers in the present day environment.
3. Explain in detail about Hardware and Software.
4. What do you understand by the concept of MIS? What is the importance of MIS in Banking System.
5. Outline the tools available for Decision Making.