

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper I — HUMAN RESOURCE DEVELOPMENT

**MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS**

1. Answer the following:

- a) HRD
- b) Performance Appraisal
- c) HR Accounting
- d) Learning
- e) Transactional Analysis
- f) Instructional Technology
- g) Training Need
- h) Role of Trainer
- i) Team Development
- j) Vestibule Training

2) Discuss the Concept and Origin of HRD?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper I — HUMAN RESOURCE DEVELOPMENT

**MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS**

1. Describe the Areas and HRD Intervention?
2. Explain the Principles of Learning?
3. Outline the Importance of Training?
4. Explain the Role and Responsibilities of Training Managers?
5. Describe the Importance in Assessing Training Needs?
6. Discuss the Designing and Evaluating the Training and Development?
7. State the HRD at Macro and Micro climate?

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper II — INDUSTRIAL RELATIONS

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Answer the following:

- (a) Industrial Relations
- (b) Code of Discipline
- (c) Tripartism
- (d) Work Committee
- (e) Employee Grievance
- (f) Misconduct
- (g) Employee Grievance
- (h) Retrenchment
- (i) Closure
- (j) Recognition of Trade Union

2) Discuss the Concept and Determinants of Industrial Relations?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper II — INDUSTRIAL RELATIONS

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Describe the Origin and Development of Industrial Relations?
2. Explain the Industrial Policy Resolutions?
3. Outline the Procedure of Code of Discipline?
4. Explain the Trends and causes of Industrial Disputes in India?
5. Describe the Causes and Manifestation of Industrial Disputes?
6. Discuss the Historical Development of Trade Union?
7. Outline the Emerging Trends in Unionism in India?

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper III — LABOR LEGISLATION AND CASE LAW

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Answer the following:

- (a) Labor Legislation
- (b) Judicial Activism
- (c) Duties of occupier
- (d) Power of Inspectors
- (e) Exemptions in Bonus Act
- (f) Mines Act
- (g) Penalty
- (h) Compensation
- (i) Gratuity
- (j) Workmen

2) Discuss the ILO Conventions?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

Paper III — LABOR LEGISLATION AND CASE LAW

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Describe the Concept and Role of Labor Legislation?
2. Explain the Plantation Act 1951?
3. Elaborate the Payment of Wages Act 1936?
4. Explain the Concept and Role of Labor legislation?
5. Describe the Andhra Pradesh and Shops Establishment Act 1988?
6. Discuss the Employment Exchange Act 1959?
7. Elaborate the Factories Act 1948?

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

**Paper IV — INFORMATION TECHNOLOGY AND HUMAN RESOURCE
INFORMATION SYSTEM**

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Answer the following:

- (a) Information system
- (b) Computer
- (c) Hard ware
- (d) Software
- (e) MIS
- (f) Decision Support system
- (g) Data Base
- (h) Network
- (i) CPU
- (j) Decision Tree

2) Discuss the Origin and Development of Computer ?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, JULY - 2023

THIRD SEMESTER

**Paper IV — INFORMATION TECHNOLOGY AND HUMAN RESOURCE
INFORMATION SYSTEM**

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Describe the Classification of Computers?
2. Discuss the MIS Application Framework Models?
3. Elaborate the MIS in Marketing?
4. Explain the Manager Role in Decision Making?
5. Describe the Herbert Simons Model of Decision Making?
6. Discuss the Data Base Languages?
7. Elaborate the Types of Data Base Management System?