

(201HM21)

ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, JULY 2023.

Second Semester

Human Resource Management

Paper I — EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Fair Wage.
(b) Concept of Wage.
(c) Retention strategy.
(d) Adjudication.
(e) Pay Commission.
(f) PBR.
(g) Wage Incentive Scheme.
(h) D.A.
(i) Managerial Compensation.
(j) MNC.
2. What are the principles of Employee Compensation Management?
3. What are Fringe Benefits? Explain with examples.
4. Outline the functions of Wage Boards.

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, JULY 2023.

Second Semester

Human Resource Management

Paper I — EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Define 'Incentive'. Explain briefly the principles of Incentives.
 2. Define 'Wage'. Discuss in detail about any one of the theories of wages.
 3. What is meant by Collective Bargaining? Describe the process involved in Collective Bargaining.
 4. Briefly write about different methods of Wage Payment.
 5. Critically examine the role of H.R. Department in Compensation Management.
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Second Semester

Human Resource Management

Paper II — LABOUR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Labour Force.
(b) Labour Welfare Agency.
(c) Voluntary Organisation.
(d) Non Statutory Welfare Programmes.
(e) Concept of Social Assistance.
(f) Social Security System.
(g) Labour Secretary.
(h) ESI.
(i) Provident Fund Organisation.
(j) Welfare Programmers.
2. Outline the various principles of Labour Welfare.
3. Discuss the role of Trade Unions in promoting Labour Welfare.
4. Briefly write about Statutory Labour Welfare Programmes.

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Paper II — LABOUR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Write a note on 'Labour Administration in AP'.
 2. Explain the concept, scope and philosophy of Labour Welfare.
 3. Critically examine the impact of ILO on Labour Welfare in India.
 4. Discuss the role and functions of Labour Welfare Officer.
 5. Define 'Social Security'. Suggest measures for Development of Social Security in India.
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Second Semester

Human Resource Management

Paper III — ORGANIZATIONAL BEHAVIOUR

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Scope of O.B.
 - (b) Classical Organisation.
 - (c) Attitudes.
 - (d) Counsellor.
 - (e) Aggressive Leader.
 - (f) Informal group.
 - (g) Job Enrichment.
 - (h) Organisational Climate.
 - (i) Burnout.
 - (j) Successful Leader.
2. Briefly write about the approaches to Organisational Behaviour.
3. Define 'Personality'. What are the determinants of personality?
4. Discuss in detail about the Trait Theory of Leadership.

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Paper III — ORGANIZATIONAL BEHAVIOUR

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Critically Maslow's theory on Motivation.
 2. Define 'Stress'. Outline the reasons and consequences of stress.
 3. Describe about various styles of Leadership.
 4. Define 'Motivation'. Explain in detail about Herzberg's theory on Motivation.
 5. What is meant by Formal Organisation? Distinguish between formal organisation and informal organisation.
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M.A. DEGREE EXAMINATION, JULY 2023.

Second Semester

Human Resource Management

Paper IV — RESEARCH METHODOLOGY

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Need for Research.
(b) Research Problem.
(c) Experimental Design.
(d) Random Sample.
(e) Schedule.
(f) Structural Questionnaire.
(g) Qualitative Research.
(h) Formal Report.
(i) Scientific method of Research.
(j) Scaling Technique.
2. Define 'Research'. Outline the objectives of Research.
3. What are the functions of a good Research Design?
4. What is meant by sampling? Briefly write about methods of sampling.

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Second Semester

Human Resource Management

Paper IV — RESEARCH METHODOLOGY

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Define 'Hypothesis'. What are the functions of Hypothesis?
 2. Discuss the process involved in Research.
 3. What is meant by Questionnaire? Prepare a model of Questionnaire of your choice.
 4. What is the process involved in testing of Hypothesis?
 5. Explain the precautions required while writing a Research Report.
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