

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, FEB./MARCH - 2024

THIRD SEMESTER

Paper I — INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

- 1 (a). IHRM
 - (b). Expatriate
 - (c). Ethnocentric
 - (d). Polycentric
 - (e). Virtual Organization
 - (f). Globalization
 - (g). Global Managers
 - (h). Wages
 - (i). Collective Bargaining
 - (j). Ethical Issues
- 2). Explain the Components and Functions of International Human Resource Management?
 - 3). Explain the Difference between Domestic and International HRM?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, FEB./MARCH - 2024

THIRD SEMESTER

Paper I — INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Explain the Selection process, factors in Expatriates ?
2. Describe the Features and Types of Managing HR in Virtual Organisation ?
3. Explain MNC skill based approach and Staff training and Development priority?
4. Discuss the Advantages and Disadvantages of Virtual Organization?
5. Explain the Women expatriates and their Problems?
6. Discuss the Challenges of Globalization?

ASSIGNMENT – 1

M.A. (HRM) DEGREE EXAMINATION, FEB./MARCH - 2024

THIRD SEMESTER

Paper II — ORGANISATIONAL CHANGE AND DEVELOPMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

- 1(a). Change
 - (b). Participate Change
 - (c). Incremental Change
 - (d). Directive change
 - (e). Work force Diversity
 - (f). Goal setting
 - (g). Performance coaching
 - (h). Individual Level
 - (i). Diagnostic Information
 - (j). Organizational Level Diagnosis
- 2). Explain the Essential and causes of Organizational change?
 - 3) Discuss the Different types of change?

ASSIGNMENT – 2

M.A. (HRM) DEGREE EXAMINATION, FEB./MARCH - 2024

THIRD SEMESTER

Paper II — ORGANISATIONAL CHANGE AND DEVELOPMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

- 1). Write down in brief the various theories of organizational learning?
- 2). Briefly Explain the organizational Diagnosis?
- 3). Explain the Theories of Planned Change?
- 4). Write down in brief the various theories of organizational learning?
- 5). Explain the steps involved in the planned change?
- 6). Analyse Issues Related to the Consultant-Client Relationship?