

(301HM21)

ASSIGNMENT - 1
M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024

THIRD SEMESTER
Human Resource Management
HUMAN RESOURCE DEVELOPMENT
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Need for HRD
 - (b) Potential Appraisal
 - (c) Strategic HRD
 - (d) HR Developer
 - (e) Group Learning
 - (f) Transactional Analysis
 - (g) Lecture Method
 - (h) Distinguish Training and Development
 - (i) Vestibule Training
 - (j) Team Development
2. Examine the need and importance of HRD–Audit.
3. Outline the process involved in evaluating HRD.
4. What are the responsibilities of Training Manager?
5. Discuss the factors which are influencing quality of work life.

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ASSIGNMENT - 2
M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024
THIRD SEMESTER
Human Resource Management
HUMAN RESOURCE DEVELOPMENT
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. What do you understand by the concept of HRD? Discuss about various Approaches to HRD.
 2. What is meant by learning? Outline the principles of learning.
 3. Briefly explain about different methods of performance appraisal.
 4. What is the process involved in assessing the training needs of a large scale organisation?
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M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024
THIRD SEMESTER
Human Resource Management
INDUSTRIAL RELATIONS
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of Industrial Relations
 - (b) Wage Board
 - (c) Code of Discipline
 - (d) Works Committee
 - (e) Misconduct
 - (f) Layoff
 - (g) Unfair Labour Practices
 - (h) Registered Trade Union
 - (i) JMCs
 - (j) Voluntarism
2. Employee in detail about Employee Grievance Redressal System.
3. Examine the role of Industrial Policy Resolutions in Promoting Industrial Relations in India.
4. Outline the reasons for strikes and Lockouts. Suggest Preventive measures.
5. What are the challenges before Trade Unions in India?

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M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024
THIRD SEMESTER
Human Resource Management
INDUSTRIAL RELATIONS
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Define 'Industrial Relations' What are the Perspectives and determinants of Industrial Relations?
 2. Do you support the concept of Worker's Participation in Management? Suggest measures to Promote it.
 3. What are the causes for Industrial Disputes? Outline the recent trends taken place in Industrial Disputes in India.
 4. Elucidate the growth and problems of Trade Unions in India.
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M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024
THIRD SEMESTER
Human Resource Management
LABOR LEGISLATION AND CASE LAW
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Judicial Activism
 - (b) Industrial Jurisprudence
 - (c) ILO
 - (d) Meaning of Mine
 - (e) Concept of Plantation labour
 - (f) Need for Minimum wage
 - (g) Meaning of Bonus
 - (h) Need for Compensation
 - (i) PPF
 - (j) Concept for Gratuity
2. What is meant by Natural Justice? What are its Principles?
3. Briefly write about the Growth of Labour Legislation in India.
4. What are the objectives of the factories Act 1948?
5. Explain briefly the need and importance of ESI Act, 1948

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THIRD SEMESTER
Human Resource Management
LABOR LEGISLATION AND CASE LAW
MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Outline the objectives and principles of Labour Legislation.
 2. What do you understand by social Justice? Discuss its role in Labour Legislation.
 3. Define 'Wage' What are the objectives of the Payment of Wages Act, 1936?
 4. Briefly explain the Provisions of The A.P. Shops and Establishment Act, 1988.
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ASSIGNMENT - 1

M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024

THIRD SEMESTER

Human Resource Management

IT AND HRIS (INFORMATION TECHNOLOGY AND HUMAN RESOURCE

INFORMATION SYSTEM)

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1.
 - (a) Concept of information system
 - (b) Storage Devices
 - (c) Need for MIS
 - (d) Group decision making
 - (e) Decision tree
 - (f) TPS
 - (g) Role play
 - (h) Data cycle
 - (i) Networking
 - (j) Decision tables.
2. Discuss the need and importance of computers.
3. Elucidate the role of CPU in computers.
4. "MIS play a vital role in financial management". Discuss.
5. What is DSS? What are its characteristics?

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M.A (HRM) DEGREE EXAMINATION, FEBRUARY - 2024

THIRD SEMESTER

Human Resource Management

IT AND HRIS (INFORMATION TECHNOLOGY AND HUMAN RESOURCE

INFORMATION SYSTEM)

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. What is meant by a computer? Give a classification of computers.
 2. What do you understand by the concept of MIS? Discuss the role of MIS in HRM activities.
 3. Explain in detail about HERBERT SIMONS model of decision making.
 4. What are the different types of data base management systems?
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