

(201HM21)

ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, FEB 2024.

Second Semester

Human Resource

EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1.
 - (a) Need for minimum wage
 - (b) Distinguish wage and salary
 - (c) Retention strategy
 - (d) Adjudication
 - (e) Wage Boards
 - (f) PBR
 - (g) Need for incentives
 - (h) Basic wage
 - (i) MNC
 - (j) Dearness Allowance

2. Define 'Wage'. Write any one of the theories of Wage of your choice.

3. What are Fringe Benefits? Explain in detail.

4. Explain in detail about Time and Piece Rate system of wage payment.

5. What is managerial compensation? What are the issues involved in it?

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, FEB 2024.

Second Semester

Human Resource Management

EMPLOYEE COMPENSATION AND MANAGEMENT

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. What are the principles and significance of compensation management?
 2. What is meant by strategic compensation planning? Evaluate the process involved in it.
 3. Critically examine the role of H.R. Department in compensation management.
 4. What is meant by Collective Bargaining? Discuss the process involved in Collective Bargaining.
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ASSIGNMENT - 1
M.A. DEGREE EXAMINATION, FEB 2024.
Second Semester
LABOR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Scope of Labour welfare
(b) Voluntary organisations and Labour welfare
(c) Need for canteen facilities
(d) Labour welfare Officer
(e) Concept of Social security
(f) Provident fund organisation
(g) Need for ESI
(h) Structuring of Labour force
(i) ILD and Labour welfare
(j) Need for Housing
2. “Trade unions play a vital role in promoting Labour welfare in Indian Industry.” Discuss.
3. Briefly write about Non-statutory Labour welfare programmes.
4. Explain in detail about social Assistance and Social Insurance with suitable examples.
5. What are the duties and Responsibilities of Labour secretary at central Level?

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ASSIGNMENT - 2
M.A. DEGREE EXAMINATION, FEB 2024.
Second Semester
LABOR ADMINISTRATION AND EMPLOYEE WELFARE

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. What do you understand by the concepts of Labour Welfare? Outline the various principles of Labour welfare.
 2. Briefly explain about various statutory Labour welfare programmes which are in practice.
 3. Outline the Social security measures being implemented for industrial Employees.
 4. Write an essay on 'Labour Administration in AP'.
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ASSIGNMENT - 1
M.A. DEGREE EXAMINATION, FEB 2024.
Second Semester
Human Resource Management
ORGANIZATIONAL BEHAVIOR

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1.
 - (a) Scope of OB
 - (b) F.W. Taylor
 - (c) Attitudes
 - (d) Causes of stress
 - (e) Need for counseling
 - (f) Aggressive leader
 - (g) Leader vs Manager
 - (h) Job enlargement
 - (i) Formal organisation
 - (j) Organizational climate
2. What are the different elements involved in organisational behaviour?
3. Define 'Personality'. Outline the various determinants of personality.
4. Write in detail about contingency theory of leadership.
5. Elucidate Herzberg's theory on motivation.

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ASSIGNMENT - 2
M.A. DEGREE EXAMINATION, FEB 2024.
Second Semester
Human Resource Management
ORGANIZATIONAL BEHAVIOR

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Define 'Organisational Behaviour'. What are the various approaches of organisational behaviour?
 2. Critically examine Triat theory of leadership.
 3. Define 'Motivation'. Elucidate Maslow's theory on motivation with its limitations.
 4. What is meant by informal organisation? What are the problems associated with informal organisations?
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ASSIGNMENT - 1
M.A. DEGREE EXAMINATION, FEB 2024
Second Semester
RESEARCH METHODOLOGY

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. (a) Meaning of research
 - (b) Experimental design
 - (c) Concept of research problem
 - (d) Structured interview
 - (e) Pilot study
 - (f) Null Hypothesis
 - (g) Oral presentation
 - (h) Distinguish questionnaire and schedule
 - (i) Qualitative research
 - (j) Random sampling.
2. What are the objectives of scientific method of research?
 3. Outline the various sources of data collection.
 4. "Questionnaire plays a vital role in research" prepare a model of questionnaire of your choice.
 5. What precautions are required while writing final research report?

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ASSIGNMENT - 2
M.A. DEGREE EXAMINATION, FEB 2024
Second Semester
RESEARCH METHODOLOGY

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Describe the significance and objectives of research in the present day environment.
 2. What is meant by research design? What are the features of a good research design?
 3. What do you understand by the concept of sampling? Briefly explain about various methods of sampling.
 4. Define 'Hypothesis'. Evaluate the need and importance of testing hypothesis.
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