

(101HM21)

ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

First Semester

Human Resource Management

PERSPECTIVES OF MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of Management.
 - (b) Henry Fayol.
 - (c) Long Range Planning.
 - (d) M.B.O.
 - (e) Informal Organisation.
 - (f) Line and staff conflicts.
 - (g) HERZ BERG.
 - (h) Successful Leader.
 - (i) Need for control.
 - (j) Concept of preventive control.
2. Define 'Management'. What are the different functions of Management?
3. Explain about various levels of Management in a large scale organisation.
4. Briefly explain the process involved in Decision Making.

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ASSIGNMENT – 2

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

First Semester

Human Resource Management

PERSPECTIVES OF MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. What are the Requirements of effective control?
2. What do you understand by the concept of planning? What are the objectives of planning?
3. Outline the various advantages of Decentralisation of Authority.
4. Write in detail about any one of the theories of leadership.
5. Define 'Motivation'. Critically examine Maslow's theory on Motivation.

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ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, FEB/MARCH 2024
First Semester
HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Job analysis
 - (b) HR Inventory
 - (c) Aptitude Tests
 - (d) Application Bank
 - (e) Lecture Method
 - (f) Need for Career Planning
 - (g) Separation Policy
 - (h) Domestic Enquiry
 - (i) Unstructured Interview
 - (j) Causes of Turnover
2. How do you forecast the future HR requirements of a large organization? Explain.
3. What are the different sources of Recruitment of employees?
4. Explain in detail about 360 Degree performance appraisal system.

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

First Semester

HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. Define 'Absenteeism'. What are the reasons for Absenteeism in Indian Industry?
2. What do you understand by the concept of HRM? What are its objectives and principles?
3. Define 'HRP'. Discuss the objectives and process involved in HRP.
4. Examine the need and importance of giving training to the newly recruited employees in a large scale organisation.
5. Define 'wage'. Outline the different methods of wage payment.

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ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

First Semester

MANAGERIAL ECONOMICS

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of Elasticity of Demand.
 - (b) Long Run Costs.
 - (c) Meaning of Risk and Uncertainty.
 - (d) Features of Oligopoly.
 - (e) Need for Price discrimination.
 - (f) G N P
 - (g) Monetary Policy.
 - (h) Concept of FDI
 - (i) P P P
 - (j) Giffen's Paradox
2. Define 'Demand'. What are the various determinants of Demand?
3. Explain about Law of variable proportions.
4. Define 'Monopoly'. What are the characteristics of Monopoly?

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

First Semester

MANAGERIAL ECONOMICS

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1. What are the different phases of Business cycles?
2. Define 'Firm'. Examine the nature and objectives of firm.
3. Define 'Cost'. What are the functions and determinants of cost?
4. Examine how the price of a product is determined under perfect competition.
5. What is LPG? Examine the impact of LPG on Indian economy.

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ASSIGNMENT - 1

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

Human Resource Management

First Semester

HR SKILLS

MAXIMUM MARKS: 30
ANSWER ALL QUESTIONS

1.
 - (a) Concept of Emotions.
 - (b) Meaning of Perception.
 - (c) Semantic Noise.
 - (d) Grapevine Communication.
 - (e) Visual Support.
 - (f) Coping with Nervousness.
 - (g) Interview skills.
 - (h) Agenda.
 - (i) Sales Letter.
 - (j) Good news plan.
2. What are the foundations of Interpersonal Communication?
3. “Listening skills play a vital role in effective communication”. Discuss.
4. What are the features of an effective presentation?

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ASSIGNMENT - 2

M.A. DEGREE EXAMINATION, FEB/MARCH 2024

Human Resource Management

First Semester

HR SKILLS

MAXIMUM MARKS: 30

ANSWER ALL QUESTIONS

1. Examine the need and importance of Report Writing.
2. Define 'Communication'. What are the functions and objectives of Communication?
3. What are the barriers of communication? Suggest measures to overcome those barriers.
4. Define 'Negotiation'. What are the skills required for effective negotiation?
5. What is meant by Business Letter? Give a format of a Business letter of your choice.