

(401HM21)

M.A. (HRM) DEGREE EXAMINATION,
FEBRUARY 2024
Fourth Semester

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 70 marks

SECTION A — (5 × 4 = 20 marks)
Answer any FIVE of the following.

1. (a) Domestic HRM
- (b) IHRM practices
- (c) HRD
- (d) Collective Bargaining
- (e) Ethical Issue in HR
- (f) IHRM Model
- (g) HR policy
- (h) Cross-convergence
- (i) Leveraging HR
- (j) Women Expatriates

SECTION B — (2 × 10 = 20 marks)
Answer any TWO of the following

2. Explain the components and function of IHRM.
3. Give an overview of International HR Activities.
4. Explain the factors effecting in expatriates selection process.
5. Discuss the IHRM practices in India.

SECTION C — (2 × 15 = 30 marks)
Answer any TWO of the Following

6. Explain the features and types of Virtual organization.
 7. Discuss the impact of globalisation of an Employment.
 8. Critically examine the India's response to universalization of HR principles, policies and practices.
 9. Discuss the women expatriates and their problems.
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(402HM21)

M.A. (HRM) DEGREE EXAMINATION,
FEBRUARY 2024
Fourth Semester

ORGANIZATIONAL CHANGE AND DEVELOPMENT

Time : Three hours

Maximum : 70 marks

SECTION A — (5 × 4 = 20 marks)
Answer any FIVE of the following.

1. (a) Need for learning
- (b) Resources dependence
- (c) Radical change
- (d) Directive change
- (e) Goal setting
- (f) Culture change
- (g) Performance coaching
- (h) Knowledge concept
- (i) OD relationship
- (j) Open systems.

SECTION B — (2 × 10 = 20 marks)
Answer any TWO of the following .

2. Explain the various perspectives on change.
3. Explain the implications of change.
4. Explain the strategic interventions of HRM.
5. Describe the individual behavior changes and organisational performance changes.

SECTION C — (2 × 15 = 30 marks)
Answer any TWO of the following.

6. Explain the different types of planned change.
 7. Discuss the general model of planned change.
 8. Explain about the diagnosing models.
 9. Explain in detail the process of OD.
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