

M.H.R.M. (Previous) First Year DEGREE EXAMINATION, DEC. - 2012

Master of Human Resource Management

Paper - I : PERSPECTIVES OF MANAGEMENT

Time : 03 Hours

Maximum Marks : 75

*Answer any **Five** questions*

- 1) Explain the various approaches to Management thought.
 - 2) What are the various steps involved in decision making process?
 - 3) Discuss the significance of executive development programmes in improving the employees performance.
 - 4) What are the essentials of an effective communication?
 - 5) Explain the role of manager in achieving social responsibilities of business.
 - 6) Discuss the various functions of management.
 - 7) Write a note on nature and scope of staffing and its importance to an organisation.
 - 8) Explain the significance of motivation in management.
 - 9) Distinguish between PERT and CPM.
 - 10) Explain the following:
 - a) Game theory
 - b) Line and Staff
-

(DMHR 02)

M.H.R.M. (Previous) First Year DEGREE EXAMINATION, DEC. - 2012

Master of Human Resource Management

Paper - II : HUMAN RESOURCE MANAGEMENT

Time : 03 Hours

Maximum Marks : 75

Answer any Five questions

- 1) Explain the influence of environment on HRM programmes.
 - 2) What are the various forecasting techniques involved in human resources planning?
 - 3) Explain in detail the various methods of recruitment.
 - 4) Discuss the various steps involved in selection process.
 - 5) Briefly explain the methods of employee training.
 - 6) What are the various benefits and services provided to employees?
 - 7) Write a note on employee skills and skill development.
 - 8) Evaluate the future HRD in India.
 - 9) Explain the various grievance settlement procedures.
 - 10) Explain transactional analysis in detail.
-

M.H.R.M. (Previous) First Year DEGREE EXAMINATION, DEC. - 2012

Master of Human Resource Management

Paper - III : LABOUR WELFARE AND SOCIAL SECURITY

Time : 03 Hours

Maximum Marks : 75

*Answer any **Five** of the following*

- 1) Write a note on development of labour welfare in India.
 - 2) Discuss the significance of labour welfare agencies.
 - 3) Explain the various new techniques employed in social security in India.
 - 4) What are the elements of labour administration in A.P?
 - 5) Explain the significance of ESI schemes.
 - 6) Discuss the functions of labour welfare officer.
 - 7) What are the functions of Director General of factory Advice service?
 - 8) Write a note on various labour welfare programmes employed in India.
 - 9) Briefly explain the nature and scope of social security.
 - 10) Explain the following:
 - a) Statutory labour welfare programmes.
 - b) Provident fund organisation.
-

M.H.R.M. (Previous) First Year DEGREE EXAMINATION, DEC. - 2012

Master of Human Resource Management

Paper - IV : ORGANISATIONAL BEHAVIOUR

Time : 03 Hours

Maximum Marks : 75

*Answer any **Five** questions of the following*

- 1) Explain the various elements of organisational behaviour.
 - 2) Briefly explain about transactional analysis.
 - 3) Discuss various theories of leadership.
 - 4) Explain the different steps involved in formation of groups.
 - 5) Discuss the influence of organisational climate on the organization.
 - 6) Explain the theories of Herzberg and Mc Gregor.
 - 7) Explain the following:
 - a) Job description.
 - b) Johari window
 - 8) How do you ensure better organisational climate? Give some examples.
 - 9) Define conflict. What are the various methods of resolving conflicts?
 - 10) Discuss the important qualities of a good leader.
-

M.H.R.M. (Previous) First Year DEGREE EXAMINATION, DEC. - 2012

Master of Human Resource Management

Paper - V : EMPLOYEE COMPENSATION MANAGEMENT

Time : 03 Hours

Maximum Marks : 75

Answer any Five questions

- 1) Discuss the significance of employee compensation management.
 - 2) Evaluate the pros and cons of wage theories.
 - 3) Explain the different wage determinant methods which are in practice.
 - 4) Briefly explain the significance of Dearness allowance.
 - 5) Write a note on wage incentive systems in India.
 - 6) What are the functions of H.R. department?
 - 7) State the principles followed in fixing incentives.
 - 8) Discuss the significance of incremental time scales.
 - 9) “Variations in wages is due to variations of productivity of worker” - comment.
 - 10) Explain the following:
 - a) Piece rate.
 - b) Adjudication.
-