

LL.M. (Final) DEGREE EXAMINATION, DECEMBER 2012.

Second Year

Labour Laws

Paper VII — SOCIAL SECURITY LAW

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Explain a comprehensive labour welfare and social security scheme in India.
  2. Explain the various constitutional provisions relating to Social Security.
  3. Explain the Realization of the rights through meaningful social security measures.
  4. Discuss the Judicial perspective relating to the provisions which make the employer liable for compensation under Workmen Compensation Act.
  5. Explain the salient features of Employer Liability Act – 1936.
  6. Explain the salient features of Maternity Benefit Act 1961.
  7. Discuss the provisions under Gratuity Act for payment of Gratuity.
  8. Explain how the Social Security is implemented for unorganised and Agricultural Labour.
  9. Explain the International norms for social security of labour.
  10. Write short notes on any TWO of the following
    - (a) Old age
    - (b) Sickness
    - (c) N.C.L
    - (d) Right to life.
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Paper VIII — WAGES AND MINIMUM LABOUR STANDARDS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Discuss briefly the constitutional and Judicial perspectives on wages.
  2. Explain the various theories and facets of wages.
  3. Define the concepts of minimum wage, fair wage, living wage and need-based wage.
  4. Discuss various ILO Conventions on wages.
  5. Explain the principles of wage fixation and discuss the wage fixation under Minimum Wages Act.
  6. Explain the concept and various formulae for the payment of bonus.
  7. Discuss the concept of Labour Welfare and what are the various health, safety and welfare measures adopted in factories.
  8. Explain in detail the concept of Dearness Allowance, fixation and Revision of Dearness allowance.
  9. Explain the various ILO conventions relating to protection of Labour and Wages.
  10. Write short notes on any two of the following.
    - a. Establishment
    - b. Full bench formula
    - c. Wage fixation
    - d. Equal pay for equal work.
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