

(DHHM 01/ DBM 01/ DMM 01/DHRM 01/

DFM 01/ DIB 01/ DIM 01/ DBFM 01)

ASSIGNMENT - 1, DEC - 2018.

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Paper - I : PERSPECTIVES OF MANAGEMENT

Maximum : 30 MARKS

Answer ALL questions.

- 1)** Examine the process of management.
 - 2)** Describe the significance of management.
 - 3)** What are the merits of MBO?
 - 4)** Discuss the application of game theory in decision making.
 - 5)** What are the difficulties faced in the delegation of authority.
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(DHHM 01/ DBM 01/ DMM 01/DHRM 01/

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ASSIGNMENT - 2, DEC - 2018.

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Paper - I : PERSPECTIVES OF MANAGEMENT

Maximum : 30 MARKS

Answer ALL questions.

- 1) State the tests employed in the selection of employees.
 - 2) Elucidate the importance of motivation.
 - 3) Discuss the elements of direction.
 - 4) Explain the available reporting systems for control.
 - 5) Review the management scenario in India.
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ASSIGNMENT - 1, DEC - 2018.

**P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
Paper - II : HUMAN RESOURCE MANAGEMENT**

**Maximum : 30 MARKS
Answer ALL questions.**

- 1)** Explain the environment that affect HRM programmes.
 - 2)** What are the techniques employed in selecting employees?
 - 3)** Discuss the merits of different methods of performance appraisal.
 - 4)** How do you assess the effectiveness of training methods?
 - 5)** Which method of promotion is more suitable to the Indian industry?
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ASSIGNMENT - 2, DEC - 2018.

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Paper - II : HUMAN RESOURCE MANAGEMENT

Maximum : 30 MARKS

Answer ALL questions.

- 1)** Critically analyse the Maslow's Theory of motivation.
 - 2)** State the nature and scope of HRD.
 - 3)** Give an account of 3D management of HRD.
 - 4)** State the essentials of an effective grievance settlement procedure.
 - 5)** Elucidate the future prospects of HRD.
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ASSIGNMENT - 1, DEC - 2018.

**P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
Paper - III : LABOUR WELFARE AND SOCIAL SECURITY**

**Maximum : 30 MARKS
Answer ALL questions.**

- 1)** Explain the philosophy and principles of labour welfare.
 - 2)** Describe the labour welfare policy of India.
 - 3)** State the role and status of labour welfare officer.
 - 4)** Give an account of labour welfare programmes followed in India.
 - 5)** Bring out the social security measures initiated for industrial employees.
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ASSIGNMENT - 2, DEC - 2018.

**P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
Paper - III : LABOUR WELFARE AND SOCIAL SECURITY**

**Maximum : 30 MARKS
Answer ALL questions.**

- 1)** Distinguish between social assistance and social insurance.
 - 2)** Elucidate the evolution of machinery for labour administration.
 - 3)** Enumerate the labour administration machinery AP.
 - 4)** Describe the ESI schemes meant for workers in the country.
 - 5)** What are the functions of DGET?
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P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Paper - IV : ORGANISATIONAL BEHAVIOUR

Maximum : 30 MARKS

Answer ALL questions.

- 1) What are the elements of OB?
 - 2) Define OB. State its nature and scope.
 - 3) Explain the process of group formation.
 - 4) State the causes and consequences of organizational conflict.
 - 5) Critically examine Two factor theory of motivation.
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ASSIGNMENT - 2, DEC - 2018.

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Paper - IV : ORGANISATIONAL BEHAVIOUR

Maximum : 30 MARKS

Answer ALL questions.

- 1)** Give an account of non-financial incentives available to motivate employees.
 - 2)** Bring out different kinds of leadership styles.
 - 3)** Critically analyse the contingency theory of leadership.
 - 4)** Enumerate the factors that influence organizational culture.
 - 5)** Define organizational climate. What are its determinants.
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ASSIGNMENT - 1, DEC - 2018.

**P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
Paper - V : EMPLOYEE COMPENSATION MANAGEMENT**

Maximum : 30 MARKS

Answer ALL questions.

- 1)** State the wage concepts used in employee compensation management.
 - 2)** Examine the wage policy of India.
 - 3)** What are the methods employed in Job evaluation?
 - 4)** Evaluate the working of wage boards.
 - 5)** State the principles followed while fixing wages.
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ASSIGNMENT - 2, DEC - 2018.

**P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
Paper - V : EMPLOYEE COMPENSATION MANAGEMENT**

**Maximum : 30 MARKS
Answer ALL questions.**

- 1)** Enumerate the methods employed in wage payment.
 - 2)** Explain the procedure followed while installing incentive system.
 - 3)** Describe the relationship between wages and productivity.
 - 4)** What are the recent trends in compensation management?
 - 5)** Bring out the role of HR dept in compensation management.
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