

ASSIGNMENT - 1, DEC - 2016.

**M. H.R.M. (FINAL) SECOND YEAR DEGREE
MASTER OF HUMAN RESOURCE MANAGEMENT**

Paper - I : HUMAN RESOURCE DEVELOPMENT, STRATEGIES & SYSTEMS

Maximum : 30 MARKS

All questions carry equal marks

- 1) Describe HRD as a total system in HRM.
 - 2) What are the activity areas of HRD?
 - 3) Explain the staff required for HRD.
 - 4) Bring out the financial resources essential for HRD.
 - 5) Explain the relationship between learning and HRD.
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ASSIGNMENT - 2, DEC - 2016.

**M. H.R.M. (FINAL) SECOND YEAR DEGREE
MASTER OF HUMAN RESOURCE MANAGEMENT**

Paper - I : HUMAN RESOURCE DEVELOPMENT, STRATEGIES & SYSTEMS

Maximum : 30 MARKS

All questions carry equal marks

- 1) Give an account of various models of HRD.
 - 2) Discuss the importance of HR training.
 - 3) Elucidate various methods employed in training.
 - 4) Enumerate the merits of vestibule training method of development.
 - 5) Explain the methods employed to assess the effectiveness training and development methods.
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**M. H.R.M. (FINAL) SECOND YEAR DEGREE
MASTER OF HUMAN RESOURCE MANAGEMENT
Paper - II : INDUSTRIAL RELATIONS MANAGEMENT**

Maximum : 30 MARKS

All questions carry equal marks

- 1) Describe the evolution of IR in India.
 - 2) State the structure and functions of ILO.
 - 3) Examine the working of wage boards.
 - 4) Explain the constitutional provisions relating to labour.
 - 5) Discuss the workers participation in management.
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**M. H.R.M. (FINAL) SECOND YEAR DEGREE
MASTER OF HUMAN RESOURCE MANAGEMENT
Paper - II : INDUSTRIAL RELATIONS MANAGEMENT**

Maximum : 30 MARKS

All questions carry equal marks

- 1) Give an account of employee grievance redressal system.
 - 2) What are the causes and effects of industrial disputes?
 - 3) State the provisions of law relating to strikes and lockouts.
 - 4) Elucidate the industrial relations in public sector.
 - 5) Explain the process involved in conciliation.
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Paper - III : LABOUR LEGISLATION & CASE LAW

Maximum : 30 MARKS

All questions carry equal marks

- 1) What are the rules under Mines Act, 1952?
 - 2) State the provisions of Contract Labour Regulations and Abolition Act, 2001.
 - 3) How is Trade union registered under the law?
 - 4) Explain the machinery available under the Industrial Dispute Act.
 - 5) Elucidate the relationship between productivity and bonus.
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Paper - III : LABOUR LEGISLATION & CASE LAW

Maximum : 30 MARKS

All questions carry equal marks

- 1) Describe the deductions allowed from wage.
 - 2) Enumerate the maternity benefits available under the law.
 - 3) What are the provisions of payment of Gratuity Act?
 - 4) How is minimum wage fixed?
 - 5) Explain the following :
 - a) The Clothing Factory, National Workers Union, Avadi, Madras.
Vs
The Union of India by its Secretary, Ministry of Defence, New Delhi, reported in 1990 LLR SC 442.
 - b) The Regional Director, ESI Corporation and another
Vs
Francis Decosta and another, reported in 1996 LLR 953 (SC)
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MASTER OF HUMAN RESOURCE MANAGEMENT

Paper - IV : CHANGE MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT

Maximum : 30 MARKS

All questions carry equal marks

- 1) What are the barriers to change management?
 - 2) State the significance of change in organizations.
 - 3) Explain the techniques used to introduce change.
 - 4) Give an account of process of change.
 - 5) Describe the communication of change during the change period.
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MASTER OF HUMAN RESOURCE MANAGEMENT

Paper - IV : CHANGE MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT

Maximum : 30 MARKS

All questions carry equal marks

- 1) Discuss the skills required to develop feedback mechanism.
 - 2) What are the new perspectives of organizing change?
 - 3) Elucidate the contributions of writers to change management.
 - 4) Bring out the process and interventions of OD.
 - 5) Describe the empowerment of people to handle change in an organization.
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