

**ASSIGNMENT - 1, DEC - 2016.**

**M. H.R.M. (PREVIOUS) FIRST YEAR DEGREE  
MASTER OF HUMAN RESOURCE MANAGEMENT**

**Paper - I : PERSPECTIVES OF MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) State the approaches to the study of management.
  - 2) Explain the functions of management logically.
  - 3) Describe the significance of planning.
  - 4) Discuss the steps involved in decision making?
  - 5) What are the principles of organization?
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**ASSIGNMENT - 2, DEC - 2016.**

**M. H.R.M. (PREVIOUS) FIRST YEAR DEGREE  
MASTER OF HUMAN RESOURCE MANAGEMENT**

**Paper - I : PERSPECTIVES OF MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) Bring out the relationship between line and staff organizations.
  - 2) Explain the essentials of effective communication.
  - 3) Critically evaluate two factor theory of motivation.
  - 4) Explain the process of effective control.
  - 5) Give an account of business class in India.
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**Paper - II : HUMAN RESOURCE MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) Explain the procedure involved in job analysis.
  - 2) Enumerate the external environment that affects HRM.
  - 3) State the techniques employed to select employees.
  - 4) Elucidate the steps involved in HRP.
  - 5) Describe the methods employed to train employees.
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**Paper - II : HUMAN RESOURCE MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) What are the benefits available to employees in Indian industry?
  - 2) Bring out the essentials of an effective grievance settlement procedure.
  - 3) Explain the trend in union management cooperation.
  - 4) State the nature and significance of quality circles.
  - 5) Assess the future prospects of HRD.
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**M. H.R.M. (PREVIOUS) FIRST YEAR DEGREE  
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Paper - III : LABOUR WELFARE AND SOCIAL SECURITY**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) What are the principles of labour welfare?
  - 2) Review the labour welfare policy of India.
  - 3) Bring out the status labour welfare officer.
  - 4) Give an account of statutory labour welfare programmes initiated in India.
  - 5) Describe the scope of social security.
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Paper - III : LABOUR WELFARE AND SOCIAL SECURITY**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) State the social security facilities available to industrial labour in India.
  - 2) Bring out the central labour administrative machinery in India.
  - 3) Discuss the working of labour administration machinery in India.
  - 4) What are the functions of DGET?
  - 5) Trace out ESI schemes available in India.
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**Paper - IV : ORGANISATIONAL BEHAVIOUR**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) What are the dimensions of OB?
  - 2) Give an account of human relations movement and behaviouralism.
  - 3) What are the causes and consequences of stress?
  - 4) Classify groups with examples.
  - 5) Critically examine Maslow's theory of motivation.
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**Paper - IV : ORGANISATIONAL BEHAVIOUR**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) Describe the nature of Job enlargement and job enrichment.
  - 2) State different kinds of leadership styles.
  - 3) Examine the situational theory of leadership.
  - 4) State the determinants of organizational climate.
  - 5) Enumerate the impact of organizational culture on efficiency.
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Paper - V : EMPLOYEE COMPENSATION MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) Review the wage policy of India.
  - 2) Explain different wage concepts.
  - 3) Enumerate different methods employed in job evaluation.
  - 4) State the role of wage boards in fixing wage.
  - 5) Elucidate different components of wage.
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Paper - V : EMPLOYEE COMPENSATION MANAGEMENT**

**Maximum : 30 MARKS**

**All questions carry equal marks**

- 1) Give an account of norms followed in wage fixation.
  - 2) What are the principles adopted in incentive systems of wage?
  - 3) State various wage incentive systems available to workers in India.
  - 4) Bring out the recent trend in managerial compensation in India.
  - 5) Explain the role of HR department in compensation management.
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